
Critical Whiteness: Reflecting on Power and Taking Action in the University Context

University of Münster,

Online Part: October 10, October 17, October 24,
2025

On-Site Part: November 24 – November 28, 2025

Blended event



Critical Whiteness: Reflecting on Power and Taking Action in the University Context

Beneficiary Module BIP code (please note there is no BIP code available, participants can travel with Erasmus+ STT or other funds):

Summary of Information:

In which city is the BIP located?	University of Münster
Name of the hosting university?	University of Münster
Name of the coordinating university?	University of Münster
Ulysseus BIP topic (must be included among Ulysseus 2.0 topics)	Equality, Diversity & Inclusion
Expected participants (students, staff or the two publics) and the expected study level for students:	Academic and non-academic staff
Maximum number of participants	25 total
Start/End dates of the virtual component:	October 10, 2025, 10am – 12pm October 17, 2025, 10am – 1pm October 24, 2025, 10am – 1pm
Start/End dates of the physical component:	November 24 – November 28, 2025
(Expected) Workload:	Virtual part of the event: three workshops totaling 7 hours of work, plus independent reflection assignments.

	The on-site part includes workshops and other formats with a total of approximately 25 hours, plus independent reflection assignments.
Online component duration:	Virtual part of the event: three workshops totaling 7 hours of work, plus independent reflection assignments.
Language and level required:	English B2 level
Available funding:	<i>Consult your home university regarding available funding options</i>
Hosting university's registration deadline to receiving the participant list	Hosting university's registration deadline to receiving the participant list: 1 st September 2025
Application Details:	Please contact your International Relations Office (IRO) of your home university. They will do their internal selection
Contact details of Ulysseus Local Mobility Officers:	
University of Seville:	mobilityulysseus@us.es
Université Côte d'Azur:	mobility-ulysseus@univ-cotedazur.fr
University of Genoa:	giulia.colletti@unige.it mobility-ulysseus@unige.it
Technical University of Kosice:	natalia.vaskova@tuke.sk
MCI The Entrepreneurial School®:	mobilityofficer.ulysseus@mci.edu
Haaga-Helia University of Applied Sciences:	mobilityulysseus@haaga-helia.fi
University of Montenegro:	ulysseusmobility@ucg.ac.me

Detailed Information:

Critical Whiteness: Reflecting on Power and Taking Action in the University Context



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General Course Information

The Ulysseus Blended Intensive Program (BIP) on “Critical Whiteness” offers an introductory exploration into the realities of structural racism, intricately linked to and perpetuated by whiteness as a system of privilege. This program aims at academic and non-academic university staff and is designed to provide a balanced mix of theoretical knowledge and practical training. Participants will delve into current research, engage in hands-on activities, and partake in insightful discussions. The ultimate goal is to help participants recognize their privileges and understand structural power dynamics, fostering an attitude towards power sharing that they can integrate into their daily lives.

Organised by University of Münster (Germany), MCI - Management Center Innsbruck (Austria), and University of Seville (Spain).

Ulysseus Priority topics:

Equality, Diversity & Inclusion

Target group:

Academic and Non-academic staff

- Course dates:

Physical component: November 24 – November 28, 2025

Virtual component:

October 10, 2025, 10am – 12pm

October 17, 2025, 10am – 1pm

October 24, 2025, 10am – 1pm

- Registration dates are open from **15/ 04/ 25 to 31/ 08/25**

Please be aware that your home university may set a different application deadline depending on their internal selection process.

Course Content

The Ulysseus Blended Intensive Program (BIP) on “Critical Whiteness” offers an introductory exploration into the realities of structural racism, intricately linked to and perpetuated by whiteness as a system of privilege. This program aims at academic and non-academic university staff and is designed to provide a balanced mix of theoretical knowledge and practical training. Participants will delve into current research, engage in hands-on activities, and partake in insightful discussions. The ultimate goal is to help participants recognize their privileges and understand structural power dynamics, fostering an attitude towards power sharing that they can integrate into their daily lives. The training programme is divided into an online and an on-site component. The virtual part introduces the theoretical foundations of the concept of Critical Whiteness and provides space to examine the participants' own professional environments and starting points.

Participants will engage with key theoretical concepts, including whiteness as a social construct, systemic power dynamics, and the impact of whiteness in academic and professional settings. In addition to a foundational introduction to these concepts, the workshops will include interactive exercises and reflection sessions to explore how whiteness manifests in everyday university life—from communication and decision-making to institutional policies and interactions with colleagues and students. Through guided reflection, participants will develop strategies to foster more inclusive and equitable environments within their professional roles.

It is led by academics and professional trainers who examine “Critical Whiteness” from multiple perspectives and encourage critical reflection on participants' own positions within prevailing societal power structures. The programme also includes events on the role of diversity in start-ups, and the handling of (potentially) racist materials in museums, rounding off the training with practical applications.

No prior knowledge is required—curiosity and openness to critical reflection are encouraged. The event will be conducted in English. A minimum English proficiency level of B2 (according to the CEFR) is required for participation.

Physical Mobility

The on-site part of the programme will take place at the University of Münster.

On-site week (provisional program, subject to change):

The on-site week will take place in Germany at the University of Münster from November 24 to 28 2025:

Date	Time	Subject	Lecturer
November 24, 2025 (Monday)	10am	Welcome to Münster! Intro and organizational issues	University Münster
	10:30am – 12:30pm	Self-reflexivity training on Critical Whiteness I	t.b.a. (Team Münster)

	12:30 – 1:30pm	Lunch break	
	1:30pm – 2:30pm	Self-reflexivity training on Critical Whiteness II	t.b.a. (Team Münster)
	2:30pm – 2:45pm	Coffee break	
	2:45pm – 4:15pm	Self-reflexivity training on Critical Whiteness III	
	6pm (optional)	Opportunity for a group dinner in the center of Münster	
November 25, 2025 (Tuesday)	9:30am-11:00am	Self-reflexivity training on Critical Whiteness IV	t.b.a. (Team Münster)
	11:00am-11:15am	Coffee Break	
	11:15am-12:30pm	Cultural Competence and Capacity-Building in Universities A reflective and practical approach to developing cultural competence through critical reflexivity, emphasizing self-awareness, privilege, ethnocultural empathy, communication skills, and other key competencies. This module also rethinks institutional strategies for fostering equity and implementing sustainable change within university communities.	Rocío Garrido, Javier Saavedra (University of Seville)
	12:30pm -1:30pm	Lunch break, Coffee	
	2:30pm – 4:30pm	“Dealing with Sensitive Content in Museums – the case of Otto Mueller” (working title)	Dr. Pirsig-Marshall, LWL-Museum für Kunst und Kultur Westfälisches Landesmuseum
	6pm (optional)	Guided City Tour	
November 26, 2025 (Wednesday)	9:30am – 11:00am	Identity, Health, and Acculturation An in-depth exploration of how cultural identity influences health and well-being, focusing on acculturation processes, adaptation, and their psychosocial and structural	Manolo de la Mata, Javier Saavedra (University of Seville)

		implications in intercultural contexts.	
	11:00am – 11:15am	Coffee Break	
	11:15am – 12:45pm	Gender, Power, and Interculturality: The Central Role of Intersectionality A critical examination of how gender intersects with power structures in multicultural societies, positioning intersectionality as a key framework for understanding and addressing systemic inequalities, privilege, and oppression.	Cristina Del Villar, Manolo de la Mata (University of Seville)
	12:45pm -1:45pm	Lunch break	
	1:45pm-3:15pm	Intergroup Relations and Conflict Management: Moving Beyond Racism and Xenophobia An exploration of intergroup dynamics, implicit biases, and cultural conflicts, combined with evidence-based strategies to combat racism and xenophobia. This module focuses on fostering mediation, promoting intercultural understanding, and creating inclusive spaces for meaningful dialogue and collaboration	Anna Zaptsi, Blanca Vera (University of Seville)
	3:15pm – 3:30pm	Coffee Break	
	3:30pm – 4:30pm	Review and reflection on the day's discussions	Robert Koglek (Management Center Innsbruck)
November 27, 2025 (Thursday)	10am	The Role of Diversity in Science-Based Startups	REACH Münster
	12:30pm -2:00pm	Lunch break, Coffee	
	2pm – 3:30pm	Lecture (Coloniality and Postcolonial Migration)	Belachew Gebrewold (Management Center Innsbruck)
November 28, 2025 (Friday)	10am – 11:30am	Perspective(s) from Science: AI, machine learning, and racial bias	t.b.a. (University Münster)
	11:30am – 12:00am	Coffee break	

	11:30am – 12:30pm	Reflection on the BIP experience	Robert Koglek (Management Center Innsbruck)
	12:30am	Farewell	Münster Team

Lecturers (Preliminary list, subject to change)

- Anna Zaptzi (USE)
- Belachew Gebrewold (MCI)
- Blanca Vera (USE)
- Cristina del Villar (USE)
- Javier Saavedra (USE)
- Manolo de la Mata (USE)
- Robert Koglek (MCI)
- Rocío Garrido (USE)
- Tanja Pirsig-Marshall (LWL-Museum für Kunst und Kultur, Westfälisches Landesmuseum)
- Virginia Paloma (USE)

Virtual Component/Part

- Practical Details Regarding the Virtual Component:

The online sessions are designed to allow participants to get to know each other, formulate expectations for the BIP, and receive an initial theoretical input that will serve as the foundation for the on-site part.

The online sessions will be held via the Teams platform. Access details will be sent to participants in advance. Participants must have access to a suitable device (laptop, tablet, etc.) and actively participate in the online session. Each online session will have a responsible team that handles both the content and technical issues. Relevant literature for self-study and preparation for the online sessions will be provided to participants via cloud during the first online session. Each session will include both content input and participatory elements, some of which will be carried out in group work.

Programme of the Online Sessions:

October 10, 2025, 10am – 12pm: Participants and lecturers introduce themselves and share their research interests. We will reflect on our expectations for the course and provide an overview of its format and content. This session will also serve as an informal opportunity to get to know one another.

October 17, 2025, 10am – 1pm: Introduction to Critical Whiteness, theoretical framework and self-reflexivity training (Robert Koglek, (Management Center Innsbruck)).

October 24, 2025, 10am – 1pm: “Challenging Whiteness, Advancing Equity: Rethinking Diversity and Inclusion in the University” (Blanca Vera, Rocío Garrido (University of Seville))

Relevant literature for self-study and preparation for the online sessions will be provided to participants via cloud during the first online session.

Requirements

The event will be conducted in English. A minimum English proficiency level of B2 (according to the CEFR) is required for participation.

Application Process

Please contact your International Relations Office (IRO) of your home university. They will do their internal selection.

University	Contact Details of Ulysseus Local Mobility Officer
University of Seville	mobilityulysseus@us.es
Université Côte d’Azur	mobility-ulysseus@univ-cotedazur.fr
University of Genova	giulia.colletti@unige.it mobility-ulysseus@unige.it
Technical University of Košice	natalia.vaskova@tuke.sk

MCI The Entrepreneurial School	mobilityofficer.ulyssseus@mci.edu
Haaga-Helia University of Applied Sciences	mobilityulyssseus@haaga-helia.fi
University of Münster	mobilityulyssseus@uni-muenster.de
University of Montenegro	ulyssseusmobility@ucg.ac.me



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the European Union**



Annex 1: ISCED CODES

Broad field	Narrow field	Detailed field
00 Generic programmes and qualifications	000 Generic programmes and qualifications not further defined	0000 Generic programmes and qualifications not further defined
	001 Basic programmes and qualifications	0011 Basic programmes and qualifications
	002 Literacy and numeracy	0021 Literacy and numeracy
	003 Personal skills and development	0031 Personal skills and development
	009 Generic programmes and qualifications not elsewhere classified	0099 Generic programmes and qualifications not elsewhere classified
01 Education	011 Education	0110 Education not further defined 0111 Education science 0112 Training for pre-school teachers 0113 Teacher training without subject specialisation 0114 Teacher training with subject specialisation 0119 Education not elsewhere classified
	018 Inter-disciplinary programmes and qualifications involving education	0188 Inter-disciplinary programmes and qualifications involving education
02 Arts and humanities	020 Arts and humanities not further defined	0200 Arts and humanities not further defined
	021 Arts	0210 Arts not further defined 0211 Audio-visual techniques and media production 0212 Fashion, interior and industrial design 0213 Fine arts 0214 Handicrafts 0215 Music and performing arts 0219 Arts not elsewhere classified
	022 Humanities (except languages)	0220 Humanities (except languages) not further defined 0221 Religion and theology 0222 History and archaeology 0223 Philosophy and ethics 0229 Humanities (except languages) not elsewhere classified
	023 Languages	0230 Languages not further defined 0231 Language acquisition 0232 Literature and linguistics 0239 Languages not elsewhere classified
	028 Inter-disciplinary programmes and qualifications involving arts and humanities	0288 Inter-disciplinary programmes and qualifications involving arts and humanities
	029 Arts and humanities not elsewhere classified	0299 Arts and humanities not elsewhere classified

Broad field	Narrow field	Detailed field
03 Social sciences, journalism and information	030 Social sciences, journalism and information not further defined	0300 Social sciences, journalism and information not further defined
	031 Social and behavioural sciences	0310 Social and behavioural studies not further defined 0311 Economics 0312 Political sciences and civics 0313 Psychology 0314 Sociology and cultural studies 0319 Social and behavioural sciences not elsewhere classified
	032 Journalism and information	0320 Journalism and reporting not further defined 0321 Journalism and reporting 0322 Library, information and archival studies 0329 Journalism and reporting not elsewhere classified
	038 Inter-disciplinary programmes and qualifications involving social sciences, journalism and information	0388 Inter-disciplinary programmes and qualifications involving social sciences, journalism and information
	039 Social sciences, journalism and information not elsewhere classified	0399 Social sciences, journalism and information not elsewhere classified
04 Business, administration and law	040 Business, administration and law not further defined	0400 Business, administration and law not further defined
	041 Business and administration	0410 Business and administration not further defined 0411 Accounting and taxation 0412 Finance, banking and insurance 0413 Management and administration 0414 Marketing and advertising 0415 Secretarial and office work 0416 Wholesale and retail sales 0417 Work skills 0419 Business and administration not elsewhere classified
	042 Law	0421 Law
	048 Inter-disciplinary programmes and qualifications involving business, administration and law	0488 Inter-disciplinary programmes and qualifications involving business, administration and law
	049 Business, administration and law not elsewhere classified	0499 Business, administration and law not elsewhere classified

Broad field	Narrow field	Detailed field
05 Natural sciences, mathematics and statistics	050 Natural sciences, mathematics and statistics not further defined	0500 Natural sciences, mathematics and statistics not further defined
	051 Biological and related sciences	0510 Biology and related sciences not further defined 0511 Biology 0512 Biochemistry 0519 Biology and related sciences not elsewhere classified
	052 Environment	0520 Environment not further defined 0521 Environmental sciences 0522 Natural environments and wildlife 0529 Environment not elsewhere classified
	053 Physical sciences	0530 Physical sciences not further defined 0531 Chemistry 0532 Earth sciences 0533 Physics 0539 Physical sciences not elsewhere classified
	054 Mathematics and statistics	0540 Mathematics and statistics not further defined 0541 Mathematics 0542 Statistics 0549 Mathematics and statistics not elsewhere classified
	058 Inter-disciplinary programmes and qualifications involving natural sciences, mathematics and statistics	0588 Inter-disciplinary programmes and qualifications involving natural sciences, mathematics and statistics
	059 Natural sciences, mathematics and statistics not elsewhere classified	0599 Natural sciences, mathematics and statistics not elsewhere classified
06 Information and Communication Technologies	061 Information and Communication Technologies (ICTs)	0610 Information and Communication Technologies (ICTs) not further defined 0611 Computer use 0612 Database and network design and administration 0613 Software and applications development and analysis 0619 Information and Communication Technologies (ICTs) not elsewhere classified
	068 Inter-disciplinary programmes and qualifications involving Information and Communication Technologies (ICTs)	0688 Inter-disciplinary programmes and qualifications involving Information and Communication Technologies (ICTs)

Broad field	Narrow field	Detailed field
07 Engineering, manufacturing and construction	070 Engineering, manufacturing and construction not further defined	0700 Engineering, manufacturing and construction not further defined
	071 Engineering and engineering trades	0710 Engineering and engineering trades not further defined 0711 Chemical engineering and processes 0712 Environmental protection technology 0713 Electricity and energy 0714 Electronics and automation 0715 Mechanics and metal trades 0716 Motor vehicles, ships and aircraft 0719 Engineering and engineering trades not elsewhere classified
	072 Manufacturing and processing	0720 Manufacturing and processing not further defined 0721 Food processing 0722 Materials (glass, paper, plastic and wood) 0723 Textiles (clothes, footwear and leather) 0724 Mining and extraction 0729 Manufacturing and processing not elsewhere classified
	073 Architecture and construction	0731 Architecture and construction not further defined 0731 Architecture and town planning 0732 Building and civil engineering 0739 Architecture and construction not elsewhere classified
	078 Inter-disciplinary programmes and qualifications involving engineering, manufacturing and construction	0788 Inter-disciplinary programmes and qualifications involving engineering, manufacturing and construction
	079 Engineering, manufacturing and construction not elsewhere classified	0799 Engineering, manufacturing and construction not elsewhere classified
08 Agriculture, forestry, fisheries and veterinary	080 Agriculture, forestry, fisheries and veterinary not further defined	0800 Agriculture, forestry, fisheries and veterinary not further defined
	081 Agriculture	0810 Agriculture not further defined 0811 Crop and livestock production 0812 Horticulture 0819 Agriculture not elsewhere classified
	082 Forestry	0821 Forestry
	083 Fisheries	0831 Fisheries
	084 Veterinary	0841 Veterinary
	088 Inter-disciplinary programmes and qualifications involving agriculture, forestry, fisheries and veterinary	0888 Inter-disciplinary programmes and qualifications involving agriculture, forestry, fisheries and veterinary
	089 Agriculture, forestry, fisheries and veterinary not elsewhere classified	0899 Agriculture, forestry, fisheries and veterinary not elsewhere classified

Broad field	Narrow field	Detailed field
09 Health and welfare	090 Health and welfare not further defined	0900 Health and welfare not further defined
	091 Health	0910 Health not further defined 0911 Dental studies 0912 Medicine 0913 Nursing and midwifery 0914 Medical diagnostic and treatment technology 0915 Therapy and rehabilitation 0916 Pharmacy 0917 Traditional and complementary medicine and therapy 0919 Health not elsewhere classified
	092 Welfare	0910 Welfare not further defined 0921 Care of elderly and of disabled adults 0922 Child care and youth services 0923 Social work and counselling 0929 Welfare not elsewhere classified
	098 Inter-disciplinary programmes and qualifications involving health and welfare	0988 Inter-disciplinary programmes and qualifications involving health and welfare
	099 Health and welfare not elsewhere classified	0999 Health and welfare not elsewhere classified
10 Services	100 Services not further defined	1000 Services not further defined
	101 Personal services	1010 Personal services not further defined 1011 Domestic services 1012 Hair and beauty services 1013 Hotel, restaurants and catering 1014 Sports 1015 Travel, tourism and leisure 1019 Personal services not elsewhere classified
	102 Hygiene and occupational health services	1020 Hygiene and occupational health services not further defined 1021 Community sanitation 1022 Occupational health and safety 1029 Hygiene and occupational health services not elsewhere classified
	103 Security services	1030 Security services not further defined 1031 Military and defence 1032 Protection of persons and property 1039 Security services not elsewhere classified
	104 Transport services	1041 Transport services
	108 Inter-disciplinary programmes and qualifications involving services	1088 Inter-disciplinary programmes and qualifications involving services
	109 Services not elsewhere classified	1099 Services not elsewhere classified
99 Field unknown	999 Field unknown	9999 Field unknown