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# Engage, Co-create, Communicate: Empowering Ulysseus Educators for Intercultural Collaboration

Blended Intensive Programme (BIP)

Seville

Physical Part: from 17/11/2025 to 21/11/2025

Virtual Part: 5-6/11/2025 and 2/12/2025



# Engage, Co-create, Communicate: Empowering Ulysseus Educators for Intercultural Collaboration

**Beneficiary Module BIP code:** 2024-1-ES01-KA131-HED-000219547-4

## Summary of Information:

<b>In which city is the BIP located?</b>	Seville (SPAIN)
<b>Name of the hosting university?</b>	University of Seville
<b>Name of the coordinating university?</b>	University of Seville
<b>Ulysseus BIP topics?</b>	<input type="checkbox"/> Multilingual & intercultural competences skills <input type="checkbox"/> Equality, Diversity & Inclusion <input type="checkbox"/> Transversal/Interdisciplinary topics aligned with the Ulysseus Mission): Human Rights, SDG, Gender equality, Transformative Communication
<b>ISCED code, according to the list in annex 1(for a BIP for students):</b>	Interdisciplinary
<b>Amount of ECTS (minimum 3 ECTS for a BIP for students):</b>	
<b>Expected participants (students, staff or the two ones) and the expected study level for students:</b>	Academic Staff: Postdocs, early and experienced stage researchers and educators.
<b>- Maximum number of desired Erasmus BIP participants (granted or zero granted)</b>	Approximately 20 Erasmus+ granted participants.  2-3 slots per university.
<b>Start/End dates of the virtual component:</b>	5-6/11/2025 and 2/12/2025

<b>Start/End dates of the physical component:</b>	From 17/11/2025 to 21/11/2025
<b>(Expected) Workload (detail for physical component and the virtual one if possible):</b>	Virtual part: 6h (4h before the BIP, 2h after the BIP) Physical part: 25h
<b>Language and level required:</b>	Minimum English B2
<b>Available funding:</b>	<i>Consult your home university regarding available funding options</i>
<b>Hosting university's registration deadline to receiving (the participant list) or (the signed Erasmus mobility agreement):</b>	The deadline for the reception of applications is approximately one month before the start of the mobility. Later applications can be accepted only with the approval of the BIP organisers. Please consider the dates of your home institution in case you need a mobility agreement.
<b>Application Details:</b>	Please contact your Ulysseus Local Mobility Officers in this table below. Feel free to reach out to them with any questions. They will manage the selection process internally.
<b>Contact details of Ulysseus Local Mobility Officers:</b>	
<b>University of Seville:</b>	<a href="mailto:mobilityulysseus@us.es">mobilityulysseus@us.es</a>
<b>Université Côte d'Azur:</b>	<a href="mailto:mobility-ulysseus@univ-cotedazur.fr">mobility-ulysseus@univ-cotedazur.fr</a>
<b>University of Genoa:</b>	<a href="mailto:giulia.colletti@unige.it">giulia.colletti@unige.it</a>
<b>Technical University of Kosice:</b>	<a href="mailto:natalia.vaskova@tuke.sk">natalia.vaskova@tuke.sk</a>
<b>MCI The Entrepreneurial School®:</b>	<a href="mailto:mobilityofficer.ulysseus@mci.edu">mobilityofficer.ulysseus@mci.edu</a>
<b>Haaga-Helia University of Applied Sciences:</b>	<a href="mailto:mobilityulysseus@haaga-helia.fi">mobilityulysseus@haaga-helia.fi</a>
<b>University of Münster:</b>	<a href="mailto:mobilityulysseus@uni-muenster.de">mobilityulysseus@uni-muenster.de</a>
<b>University of Montenegro:</b>	<a href="mailto:ulysseusmobility@ucg.ac.me">ulysseusmobility@ucg.ac.me</a>

## General Course Information



### Course Description:

Coordinated by the University of Seville, with the universities of Münster and Haaga-Helia as co-organisers, this BIP offers a dynamic and interactive platform for Ulysseus teachers and postdocs to explore how intercultural competencies influence collaboration within Ulysseus.

The physical component of the programme takes place in Seville and combines intercultural learning with co-creation processes to design an Intercultural Code of Conduct. This guide will serve as a foundation for future physical and virtual collaborations, aiming to build an inclusive, empathetic, and effective community for joint work.

- **Ulysseus Priority topics:**

- Multilingual & intercultural competences.
- Equality Diversity & Inclusion.
- Transversal/Interdisciplinary topics aligned with the Ulysseus Mission.

- **Target group:**
  - Academic staff
  
- **Field of study and ISCED code(s) for a BIP for students using the ISCED code list in annex:**
  - Interdisciplinary
  
- **Course dates:**
  - **Physical component:** 17/11/25 to 21/11/25
  - **Virtual component:** 4/11/25 to 6/11/25 and 2/12/25
  
- **Registration dates are open from:** 01/ 08/ 25 to 05/ 10/ 25

*Please be aware that your home university may set a different application deadline depending on their internal selection process (around 2-3 months).*

## Course Content

- **Course Outline:**

European University Alliances are ambitious constructs, aiming to unify the European educational landscape, promote global citizenship, and strengthen democratic values. Achieving these goals hinges on effective, respectful, and integrity-driven collaboration—one that celebrates intercultural differences while appreciating common ground.

Yet, the influence of diverse cultural values, practices, and perceptions on operational collaboration is often overlooked. Recognizing and addressing these differences is crucial for fostering understanding and cohesion.

With the BIP on Intercultural Competencies and Co-Creation, we aim to create an engaging and interactive platform to explore how intercultural dynamics shape our collaboration within Ulysseus. Together, we will enhance our mutual perspectives and develop a shared vision for meaningful cooperation.

This programme integrates intercultural learning with co-creation processes to design an Intercultural Code of Conduct for Ulysseus. This guide will serve as a foundation for both physical and virtual collaborations, ensuring our partnerships are inclusive, empathetic, and impactful.

- **Course content:**

- Intercultural Competencies
- Intercultural Collaboration
- Co-Creation
- Active listening and empathy
- Competence Development

- **Learning Outcomes:**

By the end of the BIP, participants should be able to:

1. Understand the Impact of Cultural Diversity on Co-Creation

- Explore how cultural values, practices and perceptions influence actions and decisions within collaborative settings.
- Recognize and address unconscious biases and their impact on operational collaboration in an intercultural context.

2. Develop Intercultural Competencies for Effective Collaboration

- Enhance skills in active listening, empathy, and communication across cultural boundaries.
- Foster an understanding of intercultural differences and similarities to build stronger and more respectful partnerships.

3. Co-Create an Intercultural Code of Conduct

- Collaboratively design a practical and inclusive guideline for physical and virtual collaborations in Ulysseus.
- Integrate intercultural learning and co-creation methods to ensure the code reflects diverse perspectives and shared values.

## Physical Mobility

The physical mobility part will be running from 17 November to 21 November, 2025 in Sevilla.

	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
	GOAL of the Day  Team-Building  Participants understand how culture influences their communication styles.	GOAL of the Day  Participants are able to reflect their own cultural experiences and understand their role in collaborative situations.	GOAL of the Day  Participants are able to transfer their intercultural knowledge to their work environment and understand the differences of intercultural co-creation in virtual and on-site collaboration.	GOAL of the Day  Participants are able to reflect on the main values for successful intercultural co-creation.	GOAL of the Day  Participants are able to effectively present and communicate their intercultural co-creation guidelines.
09:00 - 10:30	Opening: Introduction to the week	Critical Incident I	Culture Transfer II (Virtual Collaboration/Co-Creation)	Value workshop 1	Ulysseus intercultural guidelines
10:30 - 11:00	C O F F E E      B R E A K				
11:00 - 12:30	Ice Breaker: Communication Styles (physical and virtual collaboration)	Culture Transfer I (on-site Collaboration/Co-Creation)	Build guidelines	Value workshop 2	Feedback workshop
12:30 - 14:30	L U N C H				
14:30 - 16:00	Feedback (co-creation)	Feedback (co-creation)	Build guidelines	Tour	
16:00		Main evening			

## Virtual Component/Part

Participants will engage in a series of interactive activities, including ice-breakers, group discussions on the meaning of culture, and reflections on how cultural backgrounds influence our daily (working) practices, norms, and values. As a preparation task, each participant is asked to reflect on and bring a critical incident related to intercultural interaction, which will serve as a basis for group discussion and learning.

Virtual			
TIME	DAY 1 Before On-Site	DAY 2 Before On-Site	DAY 3 After the Program
	<p>GOAL of the Day (Team-Building)</p> <p>Participants learn about the program and get to know the group. Participants learn about their intercultural competence and how to develop it further.</p>	<p>GOAL of the Day</p> <p>Participants critically reflect the several definitions of culture. Participants understand how culture influences our all-daily behaviors.</p>	<p>GOAL of the Day</p> <p>Participants critically reflect the program, and their experiences. Participants understand how they could transfer the developed guidelines to their daily Ulysseus activities and intercultural co-creation processes.</p>
14:00 - 16:00	<p>Welcome &amp; Introduction to the Program &amp; Participants</p> <p>Intercultural Competence Assessment</p>	<p>Introduction to the Concept of Culture and its Influence on our Behaviors</p> <p>Interactive online activity</p>	<p>Reflective Session: What worked well? What aspects need improvements? What have I learned?</p> <p>Transfer of Ulysseus Intercultural Co-Creation Guidelines: How have you transferred the developed guidelines to your Ulysseus activities?</p>



## Requirements

The programme is aimed at the entire research community within Ulysseus, including early-career and experienced researchers, Marie Skłodowska-Curie fellows, postdoctoral researchers involved in excellence-driven projects, and Ulysseus teachers & educators with a B2 level of English.

Its main goal is to foster the development of intercultural communication skills that are essential for successful international collaboration. By exploring intercultural dynamics and engaging in co-creation processes, participants will contribute diverse perspectives and experiences to strengthen both current and future research projects across the alliance.

## Application Process

- The deadline for the reception of applications is approximately one month before the start of the mobility. Later applications can be accepted only with the approval of the BIP organisers. Please consider the dates of your home institution in case you need a mobility agreement.
- 20 Erasmus+ BIP participants plus lecturers, expert guests, local participants, etc. (2-3 slots per Ulysseus university). Numbers may vary depending on the possibility of each university to send participants. Collaborating universities may send up to 3 participants. The total between the two types of participation is estimated to be 25.
- Please, we highly appreciate the diversity of attendees: one (under)graduate scholars; one early/ experienced stage researchers and one educator.
- For any kind of enquiries or the management of the mobility agreements you can contact [mobilityulysseus@us.es](mailto:mobilityulysseus@us.es), for enquiries about the programme you can contact Pof. Dr. Jesús Sabariego ([jsabariego@us.es](mailto:jsabariego@us.es)).

## Professors

(TBC) Teachers and experts from the Ulysseus universities with expertise in the disciplines of the BIP.



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the European Union**

## Annex 1: ISCED CODES

Broad field	Narrow field	Detailed field
00 Generic programmes and qualifications	000 Generic programmes and qualifications not further defined	0000 Generic programmes and qualifications not further defined
	001 Basic programmes and qualifications	0011 Basic programmes and qualifications
	002 Literacy and numeracy	0021 Literacy and numeracy
	003 Personal skills and development	0031 Personal skills and development
	009 Generic programmes and qualifications not elsewhere classified	0099 Generic programmes and qualifications not elsewhere classified
01 Education	011 Education	0110 Education not further defined 0111 Education science 0112 Training for pre-school teachers 0113 Teacher training without subject specialisation 0114 Teacher training with subject specialisation 0119 Education not elsewhere classified
	018 Inter-disciplinary programmes and qualifications involving education	0188 Inter-disciplinary programmes and qualifications involving education
02 Arts and humanities	020 Arts and humanities not further defined	0200 Arts and humanities not further defined
	021 Arts	0210 Arts not further defined 0211 Audio-visual techniques and media production 0212 Fashion, interior and industrial design 0213 Fine arts 0214 Handicrafts 0215 Music and performing arts 0219 Arts not elsewhere classified
	022 Humanities (except languages)	0220 Humanities (except languages) not further defined 0221 Religion and theology 0222 History and archaeology 0223 Philosophy and ethics 0229 Humanities (except languages) not elsewhere classified
	023 Languages	0230 Languages not further defined 0231 Language acquisition 0232 Literature and linguistics 0239 Languages not elsewhere classified
	028 Inter-disciplinary programmes and qualifications involving arts and humanities	0288 Inter-disciplinary programmes and qualifications involving arts and humanities
	029 Arts and humanities not elsewhere classified	0299 Arts and humanities not elsewhere classified

Broad field	Narrow field	Detailed field
<b>03</b> Social sciences, journalism and information	030 Social sciences, journalism and information not further defined	0300 Social sciences, journalism and information not further defined
	031 Social and behavioural sciences	0310 Social and behavioural studies not further defined 0311 Economics 0312 Political sciences and civics 0313 Psychology 0314 Sociology and cultural studies 0319 Social and behavioural sciences not elsewhere classified
	032 Journalism and information	0320 Journalism and reporting not further defined 0321 Journalism and reporting 0322 Library, information and archival studies 0329 Journalism and reporting not elsewhere classified
	038 Inter-disciplinary programmes and qualifications involving social sciences, journalism and information	0388 Inter-disciplinary programmes and qualifications involving social sciences, journalism and information
	039 Social sciences, journalism and information not elsewhere classified	0399 Social sciences, journalism and information not elsewhere classified
<b>04</b> Business, administration and law	040 Business, administration and law not further defined	0400 Business, administration and law not further defined
	041 Business and administration	0410 Business and administration not further defined 0411 Accounting and taxation 0412 Finance, banking and insurance 0413 Management and administration 0414 Marketing and advertising 0415 Secretarial and office work 0416 Wholesale and retail sales 0417 Work skills 0419 Business and administration not elsewhere classified
	042 Law	0421 Law
	048 Inter-disciplinary programmes and qualifications involving business, administration and law	0488 Inter-disciplinary programmes and qualifications involving business, administration and law
	049 Business, administration and law not elsewhere classified	0499 Business, administration and law not elsewhere classified

Broad field	Narrow field	Detailed field
<b>05 Natural sciences, mathematics and statistics</b>	050 Natural sciences, mathematics and statistics not further defined	0500 Natural sciences, mathematics and statistics not further defined
	051 Biological and related sciences	0510 Biology and related sciences not further defined 0511 Biology 0512 Biochemistry 0519 Biology and related sciences not elsewhere classified
	052 Environment	0520 Environment not further defined 0521 Environmental sciences 0522 Natural environments and wildlife 0529 Environment not elsewhere classified
	053 Physical sciences	0530 Physical sciences not further defined 0531 Chemistry 0532 Earth sciences 0533 Physics 0539 Physical sciences not elsewhere classified
	054 Mathematics and statistics	0540 Mathematics and statistics not further defined 0541 Mathematics 0542 Statistics 0549 Mathematics and statistics not elsewhere classified
	058 Inter-disciplinary programmes and qualifications involving natural sciences, mathematics and statistics	0588 Inter-disciplinary programmes and qualifications involving natural sciences, mathematics and statistics
	059 Natural sciences, mathematics and statistics not elsewhere classified	0599 Natural sciences, mathematics and statistics not elsewhere classified
<b>06 Information and Communication Technologies</b>	061 Information and Communication Technologies (ICTs)	0610 Information and Communication Technologies (ICTs) not further defined 0611 Computer use 0612 Database and network design and administration 0613 Software and applications development and analysis 0619 Information and Communication Technologies (ICTs) not elsewhere classified
	068 Inter-disciplinary programmes and qualifications involving Information and Communication Technologies (ICTs)	0688 Inter-disciplinary programmes and qualifications involving Information and Communication Technologies (ICTs)

Broad field	Narrow field	Detailed field
07 Engineering, manufacturing and construction	070 Engineering, manufacturing and construction not further defined	0700 Engineering, manufacturing and construction not further defined
	071 Engineering and engineering trades	0710 Engineering and engineering trades not further defined 0711 Chemical engineering and processes 0712 Environmental protection technology 0713 Electricity and energy 0714 Electronics and automation 0715 Mechanics and metal trades 0716 Motor vehicles, ships and aircraft 0719 Engineering and engineering trades not elsewhere classified
	072 Manufacturing and processing	0720 Manufacturing and processing not further defined 0721 Food processing 0722 Materials (glass, paper, plastic and wood) 0723 Textiles (clothes, footwear and leather) 0724 Mining and extraction 0729 Manufacturing and processing not elsewhere classified
	073 Architecture and construction	0731 Architecture and construction not further defined 0731 Architecture and town planning 0732 Building and civil engineering 0739 Architecture and construction not elsewhere classified
	078 Inter-disciplinary programmes and qualifications involving engineering, manufacturing and construction	0788 Inter-disciplinary programmes and qualifications involving engineering, manufacturing and construction
	079 Engineering, manufacturing and construction not elsewhere classified	0799 Engineering, manufacturing and construction not elsewhere classified
08 Agriculture, forestry, fisheries and veterinary	080 Agriculture, forestry, fisheries and veterinary not further defined	0800 Agriculture, forestry, fisheries and veterinary not further defined
	081 Agriculture	0810 Agriculture not further defined 0811 Crop and livestock production 0812 Horticulture 0819 Agriculture not elsewhere classified
	082 Forestry	0821 Forestry
	083 Fisheries	0831 Fisheries
	084 Veterinary	0841 Veterinary
	088 Inter-disciplinary programmes and qualifications involving agriculture, forestry, fisheries and veterinary	0888 Inter-disciplinary programmes and qualifications involving agriculture, forestry, fisheries and veterinary
	089 Agriculture, forestry, fisheries and veterinary not elsewhere classified	0899 Agriculture, forestry, fisheries and veterinary not elsewhere classified



Broad field	Narrow field	Detailed field
09 Health and welfare	090 Health and welfare not further defined	0900 Health and welfare not further defined
	091 Health	0910 Health not further defined 0911 Dental studies 0912 Medicine 0913 Nursing and midwifery 0914 Medical diagnostic and treatment technology 0915 Therapy and rehabilitation 0916 Pharmacy 0917 Traditional and complementary medicine and therapy 0919 Health not elsewhere classified
	092 Welfare	0910 Welfare not further defined 0921 Care of elderly and of disabled adults 0922 Child care and youth services 0923 Social work and counselling 0929 Welfare not elsewhere classified
	098 Inter-disciplinary programmes and qualifications involving health and welfare	0988 Inter-disciplinary programmes and qualifications involving health and welfare
	099 Health and welfare not elsewhere classified	0999 Health and welfare not elsewhere classified
10 Services	100 Services not further defined	1000 Services not further defined
	101 Personal services	1010 Personal services not further defined 1011 Domestic services 1012 Hair and beauty services 1013 Hotel, restaurants and catering 1014 Sports 1015 Travel, tourism and leisure 1019 Personal services not elsewhere classified
	102 Hygiene and occupational health services	1020 Hygiene and occupational health services not further defined 1021 Community sanitation 1022 Occupational health and safety 1029 Hygiene and occupational health services not elsewhere classified
	103 Security services	1030 Security services not further defined 1031 Military and defence 1032 Protection of persons and property 1039 Security services not elsewhere classified
	104 Transport services	1041 Transport services
	108 Inter-disciplinary programmes and qualifications involving services	1088 Inter-disciplinary programmes and qualifications involving services
	109 Services not elsewhere classified	1099 Services not elsewhere classified
99 Field unknown	999 Field unknown	9999 Field unknown